

## DUTIES DESCRIPTION RECORD

DDR 72-45194

<b>Department</b>		<b>Position</b>	
<b>Position Title</b>	POWER SHOVEL OPERATOR (OVER 100 TON)	<b>Position Grade</b>	
<b>System</b>	POWER	<b>Position Code</b>	6.54
<b>Division</b>	DESIGN AND CONSTRUCTION	<b>Number of Positions</b>	3 (Temp)

Rate: \$33.88 /hr. x 8 =	\$271.04	Base Rate (Eff. 07/1/02)
4.70*/hr. x 8 =	37.60	Health & Welfare (Eff. 7/1/02)
1.38*/hr. x 8 =	<u>11.04</u>	Holiday (Eff. 7/1/02)
	\$319.68	(Eff. 07/1/02)

\* paid per hour worked or for the number of hours for which pay is received.

### Summary Duties

In connection with miscellaneous construction, alteration, and repair activities at various locations in the Power System, operates, maintains in the field, and makes minor repairs to gasoline and diesel powered heavy equipment such as power shovels, draglines, clamshells, derricks, mobile cranes and gradalls, excavating, cutting and backfilling for foundations, and for the construction of ditches and roads; and performs related duties.

#### 1. Overtime

Employees shall be compensated for each hour worked on holidays (or holiday equivalents), at a rate computed by multiplying the appropriate hourly rate by three (3); for each hour worked on Sundays, and in excess of four (4) hours overtime on a normal workday, and in excess of twelve (12) hours on a Saturday, at a rate computed by multiplying the appropriate hourly rate by two (2); and for each hour of all other overtime at a rate computed by multiplying the appropriate hourly rate by one and one-half (1½), except that when an employee is working overtime with other trades or crafts (working overtime) which receive a higher overtime rate multiple, the employee shall receive the same rate multiple as the highest paid to the other trade or craft.

Notwithstanding the provisions specified herein, employees performing work on a de-watering operation shall be paid at the rate of double time for work performed on Sundays and holidays (or holiday equivalents).