

DDR Number: 72-49001

Title: Asbestos Foreman - Construction (Intermittent)

- a. No. of Positions - 2
- b. Wage Rate - \$ 53.38 per hour, \$ 427.04 per day (Eff. 7/5/21)
- c. Other Payments - An additional payment of \$19.40 per hour worked, to which the overtime rate shall not apply, consisting of the following: (Eff. 7/5/21)
  - 1) \$11.27 payable to the Heat and Frost Insulators and Asbestos Workers Health and Welfare Fund. (Eff. 7/5/21)
  - 2) \$8.12 payable to the Western States Asbestos Pension Fund. (Eff. 7/6/20)
  - 3) \$0.01 payable to the Western States Asbestos Occupational Health Fund. (Eff. 7/6/20)

**\*Effective 10/1/21**, 7% of the basic hourly wage for each hour worked is to be deducted for vacation savings and union dues are to be deducted at the **5.5%** rate based on "taxable wage," for a total of **12.5%** payable to Asbestos Workers Local #5 Trust Fund Account.

- d. Overtime: For all time worked in excess of ten (10) hours per day Monday through Friday, and eight (8) hours worked on Saturdays, all Sundays and observed holidays, an employee shall be compensated at a rate computed by multiplying the appropriate hourly rate by two (2). All other overtime shall be compensated at a rate computed by multiplying the appropriate hourly rate by one and one-half (1½).

Holidays shall be as follows:

- e. New Year's Day, President's Day, Good Friday, Memorial Day, Independence Day, Veterans Day, Thanksgiving Day, day after Thanksgiving Day and Christmas Day. No work shall be performed on Labor Day except in special cases of emergency and then only when triple (3) time is paid. When a holiday falls on a Saturday, the preceding Friday shall be observed as the holiday. (6/27/11) When a holiday falls on a Sunday, the following Monday shall be observed as a holiday.
- f. Show-up: An employee who reports for duty at the start of his regular shift and for whom no work is provided, shall receive pay for two (2) hours at the appropriate hourly rate for so reporting unless he has been notified before the end of the last preceding shift not to report; an employee who reports for work and for whom work is provided shall receive a credit of not less than four (4) hours pay; and if more than four (4) hours are worked in any one day, shall receive a credit of not less than eight (8) hours pay therefor; unless prevented from working for reasons beyond the control of the Department, including, but not limited by such factors as inclement weather, or breakdown causing discontinuance of a major unit of the project during which time the employee is not required or requested to remain on the project. When an employee

reports to work, as instructed, and inclement weather prevents his working, he shall receive not less than two (2) hours credit as show-up time, but he must remain on the job site for at least two (2) hours unless excused.

g. Multiple Shift: (8 - 7½ - 7)

When more than one (1) shift is in operation in a period of twenty-four (24) consecutive hours, seven and one-half (7½) hours of work scheduled to be performed within a period of not more than eight and one-half (8½) consecutive hours between the hours of 2:00 p.m. and 2:00 a.m., or seven (7) hours of work scheduled to be performed within a period of not more than eight (8) consecutive hours all between the hours of 10:00 p.m. and 10:00 a.m. shall constitute a normal workday.

h. Travel Pay, Subsistence and Transportation:

Subsistence:

- 1) There are two (2) recognized zones with the Los Angeles City Hall as the central point: Zone 1: 0 to 80 miles – No allowance. However, when an employee is dispatched to a job site beyond the radius of 80 miles from Los Angeles City Hall, \$95.00 (eff. 7/6/20) per day worked, plus \$0.56 per mile at the start and finish of the job shall be paid. (Eff. 1/1/21)
- 2) The travel pay and subsistence payable to an employee for any day during which the employee for any reason voluntarily leaves his job prior to completion of the employee's regularly scheduled workday, shall be reduced in proportion to the balance of the employee's workday remaining at the time the employee leaves his job.