

11. DDR Number: 72-49028

Title: Bricktender - Construction (Intermittent)

- a. No. of Positions - 14
  - b. Wage Rate - \$18.08 per hour, \$144.64 per day  
(Eff. 7/1/99)
  - c. Other Payments - Effective 7/1/99 an additional payment of \$9.10 per hour worked or for the number of hours for which pay is received, consisting of the following:
    - 1) \$3.30, payable to the Construction Laborers' Health and Welfare Trust Fund for Southern California. (Eff. 1/1/98)
    - 2) \$3.51, payable to the Construction Laborers' Pension Trust Fund for Southern California. (Eff. 1/1/98)
    - 3) \$2.29, payable to the Construction Laborers' Vacation Trust Fund for Southern California. (Eff. 7/1/99)
  - d. Overtime: An employee shall be compensated for each hour of overtime worked on Sundays and holidays (or holiday equivalents), at a rate computed by multiplying the appropriate hourly rate by two (2); for each hour of all other such overtime, at a rate computed by multiplying the appropriate hourly rate by one and one-half (1½).
- Holidays shall be as follows: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day. When a holiday falls on a Sunday, the following Monday shall be observed as a holiday.  
(Eff. 7/1/93.)
- f. Show-up: An employee who reports to work at the regular starting time and for whom no work is provided shall receive pay for two (2) hours pay at the stipulated rate for so reporting, unless he has been notified before the end of the last preceding shift not to report.

An employee who reports for work at the regular starting time and for whom work is provided shall not receive less than four (4) hours pay and if more than four (4) hours are worked in any one (1) day, shall receive not less than a full day's pay therefor. However, these provisions shall not apply when an

employee is prevented from commencing or continuing work by reasons beyond the control of the Department, including but not limited by such factors as inclement weather or completion of the project before the end of the day, during which time employees are not required or requested to remain on the project.

- g. Multiple Shift: (7½ - 7 - 7) When more than one (1) shift is in operation in a period of twenty-four (24) consecutive hours, seven and one-half (7½) hours of work scheduled to be performed within a period of not more than eight (8) consecutive hours ending after 4:00 p.m., seven (7) hours of work scheduled to be performed ending after 12:00 a.m. within an eight (8) consecutive-hour period and any seven (7) hours of work scheduled to begin before 5:00 a.m., shall constitute a normal workday.
- h. Subsistence, Transportation and Travel: When an employee is required to report to the Castaic Power Project he shall receive a subsistence payment of \$25 per day on a seven- (7-) day basis and a transportation and travel allowance of \$0.23 per mile at the beginning and conclusion of his assignment at his job site.
- i. Meal Period: An employee shall receive a one-half (½) hour lunch period to begin not more than five (5) hours after beginning work. When an employee works over five (5) hours without a one-half (½) hour meal break, he shall receive one-half (½) hour pay at the double-time rate.