

DDR Number: 72-49076

Title: Cement Mason Foreman - Construction (Intermittent)

- a. No. of Positions - 3
- b. Wage Rate - **\$43.05** per hour, **\$344.40** per day (**Effective 7/1/21**)
- c. Other Payments - **Effective 7/1/21** an additional payment of **\$25.92** per hour worked to which the overtime rate shall not apply, consisting of the following:
 - 1) **\$8.38** payable to the Cement Masons' Southern California Health and Welfare Fund. (**Eff. 7/1/21**)
 - 2) **\$10.26** payable to the Cement Masons' Southern California Pension Plan. (**Eff. 7/1/21**)
 - 3) **\$7.28** payable to the 11-Counties Cement Masons' Vacation Savings Plan. (**Eff. 7/1/21**)
- d. Overtime: An employee shall be paid for the first four (4) hours of overtime after the regularly constituted straight-time shift and for the first eight (8) hours worked on Saturdays, at a rate computed by multiplying the appropriate hourly rate by one and one-half (1½); for each hour of all other such overtime at a rate computed by multiplying the appropriate hourly rate by two (2).
- e. Holidays shall be as follows: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the day after Thanksgiving Day, and Christmas Day. When a holiday falls on a Sunday, the following Monday shall be observed as a holiday (eff. 7/1/93).
- f. Hazard Premium (deleted 7/1/93)
- g. Show-Up: An employee who reports for work at the regular starting time and for whom no work is provided shall receive pay for two (2) hours at the stipulated rate for so reporting, unless he has been notified before the end of his last preceding shift not to report.

An employee who reports for work at the regular starting time and for whom work is provided shall receive not less than four (4) hours' pay and if more than four (4) hours are worked in any one (1) day, shall receive not less than a full day's pay therefor.

However, these provisions shall not apply when an employee is prevented from commencing or continuing work by reasons beyond the control of the Department, including but not limited by such factors as inclement weather or breakdown of a major unit causing discontinuance of the project, during which time employees are not required or requested to remain on the project.

On Saturday, Sunday or holidays an employee who reports for work at the stipulated time and for whom no work is provided shall receive pay for two (2) hours at the

overtime rate; and an employee who reports to work and for whom work is provided shall not receive less than four (4) hours' pay at the overtime rate, and if an employee works more than four (4) hours he shall be paid for the actual number of hours worked at the overtime rate.

h. Multiple Shift: (8 - 8 - 7) Effective July 1, 1983, when more than (1) shift is in operation in a period of twenty-four (24) consecutive hours, the first and second shifts shall each work eight (8) consecutive hours exclusive of meal period. The third such shift shall work seven (7) consecutive hours, exclusive of meal period and be compensated for eight (8) hours at the straight-time rate.

i. Subsistence: The subsistence rates have been removed except for the Islands since July 1, 2003.

~~Plus a subsistence payment per day worked of \$30 (Eff. 7/1/91) when working or reporting to a location:~~

~~a. North of Tower 222-1 of the Owens Gorge transmission line.~~

~~b. On the Boulder transmission lines at or between Towers 210-I-1, 210-II-2, and 204-III-1, including the Victorville Switching Station and the Boulder Generating Plant.~~

~~Plus a subsistence payment per day worked of \$32 (eff. 7/1/91) when working or reporting to a location in Inyo or Mono Counties.~~

~~When the home of an employee is located within thirty-five (35) road miles of the reporting or working location, at the time a job is started, the subsistence payment is not applicable (eff. 7/1/93).~~

j. Meal Period: When an employee is required to work more than five (5) consecutive hours without a one-half (1/2) hour meal period, the employee shall be paid an amount equal to one (1) hour at their hourly wage rate, provided that the employee completes at least six (6) hours of work that day. When an employee is required to work overtime more than three (3) hours after the regular eight (8) hours, the employees shall be paid an amount equal to one (1) hour at their hourly wage rate for each five (5) hours thereafter, unless the employee is given sufficient time to eat the meal (eff. 7/1/19).