

DDR Number: 72-49110

Title: Millwright Apprentice - Construction (Intermittent)

a. No. of Positions - 3

b. Wage Rate - Apprentices entering the program after 9/1/77 shall be paid the following percentage of the journeyman hourly wage rate. Apprentices appointed prior to 9/1/77 will continue on the prior percentage schedule.

<u>Period</u>		
1	1st 6 months	40.0%
2	2nd 6 months	50.0%
3	3rd 6 months	60.0%
4	4th 6 months	65.0%
5	5th 6 months	70.0%
6	6th 6 months	75.0%
7	7th 6 months	80.0%
8	8th 6 months	90.0%

Journeyman Wage Rate

\$44.94 per hour, **\$359.52** per day (eff. 7/1/21).

Apprentice wage advancement dates shall be on or about March 1st and September 1st. The union shall notify the Chief Accounting Employee of the effective date of an increase and of the period to which the apprentice is being advanced.

c. Other Payments - An additional payment of **\$20.82** per hour worked or for the number of hours for which pay is received, consisting of the following: (Eff. 7/1/21)

1) \$8.00, payable to the Carpenters Health and Welfare Trust Fund. (Eff. 7/1/20)

2) **\$5.66**, payable to the Carpenters Pension Trust Fund for Southern California. (Eff. 7/1/21)

3) **\$7.16**, payable to the 11-Counties Carpenters Vacation Savings Plan. (Eff. 7/1/21)

d. Overtime: An employee shall be paid for the first four (4) hours of overtime after the regularly constituted straight-time shift, and for the first eight (8) hours work on Saturdays at a rate computed by multiplying the appropriate hourly rate by one and one-half (1½); for each hour of all other such overtime, at a rate computed by multiplying the appropriate hourly rate by two (2).

e. Recognized holidays shall be as follows: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the day after Thanksgiving Day and Christmas Day. When a recognized holiday falls on a Sunday, the following Monday shall be observed as a holiday. If Christmas or New Years should fall on a Saturday, the Friday preceding shall be observed as a holiday. (7/1/16)

f. Hazard Premium: Plus 35 cents (\$0.35) per hour worked when workman is suspended in a bos'n's chair, when suspended by a rope or cable attached to his body, or when working on a swinging scaffold. Plus one dollar (\$1.00) (eff. 7/1/06) per hour when performing welding work as a certified welder.

g. Show-Up: An employee who reports to work at the regular starting time and for whom no work is provided shall receive pay for two (2) hours at the stipulated rate for so reporting, unless he has been notified before the end of the last preceding shift not to report.

An employee who reports for work at the regular starting time and for whom work is provided shall receive not less than four (4) hours pay and if more than four (4) hours are worked in any one (1) day, but less than six (6) hours, shall receive not less than six (6) hours, pay at the straight time hourly rate and if an employee works more than six (6) hours but less than eight (8) hours, the employee shall receive not less than eight (8) hours pay at the straight time rate. (7/1/16)

However, these provisions shall not apply when an employee is prevented from commencing or continuing work by reasons beyond the control of the Department, including but not limited by such factors as inclement weather or breakdown of a major unit causing discontinuance of the project, during which time employees are not required or requested to remain on the project.

h. Multiple Shift: (8 - 8 - 8) When more than one (1) shift is in operation in a period of twenty-four (24) consecutive hours, eight (8) consecutive hours of work, exclusive of meal period, all between the hours of 2:00 p.m. and 10:00 a.m., shall constitute a normal workday. (Eff. 7/1/84.)

i. Subsistence: The maximum reimbursable room cost is forty-five dollars (\$45.00) (eff. 7/1/06) per night, except as provided below:

No travel expense, transportation expense or subsistence shall be required on jobs located within ninety (90) road miles from the City Hall of Los Angeles. (eff. 7/1/06)

J. Transportation and Travel: An employee who is assigned to a job and for whom no work is provided shall be entitled to transportation and travel time payments.

An employee who quits or is discharged for just cause before he has worked for ten (10) working days shall not be entitled to transportation and travel time payments.

k. Meal Period: Employees shall not work more than five (5) consecutive hours without a one-half ($\frac{1}{2}$) hour meal period. When employees work over five (5) hours without being provided with a one-half ($\frac{1}{2}$) hour meal period, they shall receive one-half ($\frac{1}{2}$) hour pay at the double-time rate. When an employee is required to work overtime for more than three (3) hours over the regular eight (8) hours, the employer agrees to provide a meal period and the employee shall have sufficient time to eat the meal without loss of pay. In the event an employee is required to work through an overtime meal period, then the employee shall receive pay for one-half ($\frac{1}{2}$) hour at the double-time rate. Meal periods may be staggered so to meet job requirements.