

DDR Number: 72-49122

Title: Watchman - Construction (Intermittent)

- a. No. of Positions - 19
- b. Wage Rate - **\$35.44** per hour, **\$283.52** per day (**Eff. 7/1/21**)
- c. Other Payments - An additional payment of **\$23.29** (**Eff. 7/1/21**) per hour worked or for the number of hours for which pay is received, consisting of the following:
 - 1) **\$8.10**, payable to the Construction Laborers Health and Welfare Trust Fund for Southern California. (**Eff. 7/1/21**)
 - 2) **\$10.32**, payable to the Construction Laborers Pension Trust Fund for Southern California. (**Eff. 7/1/21**)
 - 3) \$4.87, payable to the Construction Laborers Vacation Trust Fund for Southern California. (Eff. 7/1/19)
- d. Overtime: Employees shall be compensated for each hour of overtime worked on Sundays and holidays (or holiday equivalents), and any hours worked over 12 hours in a single workday, at a rate computed by multiplying the appropriate hourly rate by two (2); for each hour of all other such overtime at a rate computed by multiplying the appropriate hourly rate by one and one-half (1½). (Eff. 7/1/06)

Holidays shall be as follows: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Day after Thanksgiving Day, and Christmas Day. If any of the above holidays falls on Sunday, the Monday following shall be considered the holiday. (Eff. 7/1/93.)

- e. Show-up: An employee who reports for work at the regular starting time and for whom no work is provided shall receive pay for two (2) hours at the stipulated rate for so reporting, unless he has been notified before the end of his last preceding shift not to report.

An employee who reports for work at the regular starting time and for whom work is provided shall not receive less than four (4) hours pay and if more than four (4) hours are worked in any one (1) day, shall receive not less than a full day's pay therefor.

However, these provisions shall not apply when an employee is prevented from commencing or continuing work by reasons beyond the control of the Department, including but not limited by such factors as inclement weather or breakdown of a major unit causing discontinuance of the project, during which time employees are not required or requested to remain on the project.

On Saturday, Sunday or holidays an employee who reports for work at the stipulated time and for whom no work is provided shall receive pay for two (2) hours at the overtime rate; and an employee who reports to work and for whom work is provided shall not receive less than four (4) hours pay at the overtime rate; and if an employee works more than four (4) hours he shall be paid for the actual number of hours worked at the overtime rate.

f. Subsistence: Plus a subsistence payment per day worked of \$45.00 when working or reporting to a location:

- 1) On the Owens Gorge or Pacific Intertie Transmission lines north of Tower 222-1 of the Owens Gorge Transmission line.
- 2) On the Boulder Transmission lines at or between Towers 210-I-1, 210-II-2, and 204-III-1 and the Boulder Generating Plant.

When the home of an employee is located within sixty (60) road miles of the reporting or working location, at the time a job is started, the subsistence payment is not applicable. (Eff. 7/1/06.)

Plus a subsistence payment per day worked of \$45 (Eff. 7/1/11) when working or reporting to a location in Inyo or Mono Counties.

Except that there shall be no subsistence payment when the job site is within 50 miles of the City Hall of Bishop.