

43. DDR Number: 72-49142

Title: Furring Metal Lather - Construction (Intermittent)

- a. No. of Positions - 02
- b. Wage Rate - **\$37.35** per hour, **\$298.80** per day (**eff. 7/1/09**).
- c. Other Payments
 - 1) **Effective 7/1/09**, an additional payment of **\$10.16** per hour worked, to which the overtime rate shall not apply, consisting of the following:
 - a) **\$3.95**, for health and welfare, payable to the ~~Los Angeles Metal Lathing Industry Insurance Fund~~ **Carpenters Southern California Trust Funds. Eff. 7/1/2009.**)
 - b) **\$4.11**, for pension benefits, payable to the ~~Los Angeles Metal Lathing Industry Insurance Fund~~ **Carpenters Southern California Trust Funds. (Eff. 7/1/2009.)**
 - c) **\$2.10**, (**Effective 7/1/09**) per hour paid shall be deducted from each employee's wages and shall be paid as vacation benefits to ~~Los Angeles Metal Lathing Industry Insurance Fund~~ **Carpenters Southern California Trust Funds.**
- d. Overtime: Eight (8) hours of work to be performed between the hours of 7:900 a.m. and 5:00 p.m. shall constitute a regular shift. For the first three (3) hours worked in excess of eight (8) hours per day or outside the regularly constituted shift Monday through Friday and the first eight (8) hours worked on any Saturday, an employee shall be compensated at a rate computed by multiplying the hourly rate by one and one-half (1-1/2). For any other time worked Monday through Saturday and all time worked on Sundays and recognized holidays, an employee shall be compensated at a rate computed by multiplying the hourly rate by two (2). Recognized holidays shall be as follows:

New Year's Day, Memorial Day, Independence Day, Labor Day, Armistice Day (Veterans Day), Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day. If any of the above holidays falls on a Saturday, the preceding Friday shall be considered a holiday; if the holiday falls on a Sunday, the following Monday shall be considered a legal holiday.
- e. Hazard Premium: Plus \$.50 per hour while working on exterior hanging or suspended scaffold. Overtime shall

be figured at \$1.00 above the double time rate. This rate shall apply only to time actually worked on exterior hanging or suspended scaffold and shall not apply to interior stairwell or shaft work.

- f. Show-up: An employee who reports for work at the regular starting time and for whom no work is provided shall receive pay for two (2) hours at the stipulated rate for so reporting, unless he has been notified before the end of his last preceding shift not to report.

An employee who reports for work and for whom work is provided shall receive not less than four (4) hours pay and if more than four (4) hours are worked in any one (1) day, shall receive not less than a full day's pay therefor.

However, these provisions shall not apply when an employee is prevented from commencing or continuing work by reasons beyond the control of the Department, including but not limited by such factors as inclement weather or completion of the operation before the end of the day, during which time employees are not required or requested to remain on the project.

- h. Subsistence: When an employee is required to report to a job site beyond a sixty (60) mile radius from the Pomona City Hall, he shall receive subsistence at a rate of \$25.00 per day worked. In addition, the employee shall receive travel pay at the Journeyman's hourly rate of pay for one round trip to and from such job where the work is continuous to completion.