

DDR Number: 72-49197

Title: Painter Foreman (Steel) - Construction (Intermittent)

- a. No. of Positions - 2
- b. Wage Rate - **\$34.12** per hour, **\$272.96** per day (Eff. 7/1/20).
- c. Other Payments - An additional payment of **\$16.49** (Eff. 7/1/20) per hour worked, or for the number of hours for which pay is received, consisting of the following:
 - 1) **\$9.00**, payable to the Los Angeles County Painting Industry Health and Welfare Fund. (Eff. 7/1/20)
 - 2) **\$4.94**, payable to the Los Angeles County Painting Industry Pension Trust Fund. (Eff. 7/1/20)
 - 3) \$2.55, payable to the Los Angeles County Painting Industry Vacation Trust Fund. (Eff. 7/1/18)
- d. Overtime:

All overtime shall be compensated at one and one-half (1½) times the straight-time rate. (Eff. 7/1/85.)
- e. Holidays shall be as follows: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day and Christmas Day. When a holiday falls on a Sunday, the following Monday shall be observed as a holiday. (Eff. 8/1/09)
- f. Double the regular rate of pay shall be paid for the following work hours (Eff. 8/1/06):
 1. On all hours over 12 in any one day.
 2. The overtime rates below only applies to projects that are under a Project Labor Agreement, union only type agreements or facilities or any facility who is allowed to do direct hire of employees under the terms and conditions of this agreement.
 - a) All hours worked over 8 on the 6th consecutive work day.
 - b) All hours worked on the 7th consecutive work day.
 - c) All hours worked during the Holidays listed in Section A [of Labor Agreement].
- g. Hazard Premium: Plus \$.25 per hour while directing the activities of one or more journeyman painters working on a swing stage suspended at any level on a building 13 or less stories high.
- h. Show-Up: Employee who reports for work at the time that they are instructed by the Department and for whom no work is provided shall be paid two (2) hours pay except when prevented from working by acts of God or conditions beyond the control of the Department.

- i. Subsistence: Plus a payment of \$70 per day when reporting to a location where it is required that the employee live away from home. In the event the minimum daily allowance does not cover normal expenses for room and board, the employee will be compensated for such reasonable expenses as are verified by properly receipted bills. (Eff. 8/1/06)
 - a) When an employee is paid subsistence he shall also receive a single round-trip travel payment for the required time spent in transit at his regular rate of pay. Upon completion of the job and when an employee is being paid for time spent in transit in returning from the subsistence job site, he shall not be eligible to be paid subsistence for the day of his return.
 - b) If an employee quits a job paying a subsistence allowance he shall not be entitled to any travel expenses for his return trip from the subsistence job site.
 - c) If an employee does not show-up for work on Monday, or the day following a regular holiday after having worked the previous Friday or the work day prior to the holiday, he shall not be entitled to the subsistence allowance for Saturday or Sunday or the day or days covered by the legal holiday.

- j. Travel and Transportation: When an employee is required to work in one of the surrounding counties other than Los Angeles County, and is required to travel more than 60 miles each day from his residence, or a Design and Construction shop, whichever is closer, he shall be reimbursed at the prevailing IRS rate for each mile driven over sixty (60) for travel expenses.(Eff. 8/1/06)

When an employee works out of the Palmdale area he shall receive travel pay as follows:

- a) One hour of straight-time pay when reporting to a job site more than 25 miles but less than 51 miles from his home or the Palmdale City Hall, whichever is closer.
- b) Two hours of straight-time pay when reporting to a job site more than 50 miles but less than 76 miles from his home or the Palmdale City Hall, whichever is closer.
- c) When required to report to a job site 75 or more miles from his home or the Palmdale City Hall, the subsistence provisions shall apply, provided that the work at that site is a duration in excess of 5 days. If the work duration is 5 days or less, the employee shall be reimbursed for transportation expense in the sum of \$50 per day (eff. 1/1/92) in lieu of subsistence allowance.