

DDR Number: 72-49314

Title: Truck Driver (4 Axle or more) - Construction (Intermittent)

- a. No. of Positions - 2
- b. Wage Rate - **\$34.56** per hour, **\$276.48** per day (**eff. 7/1/21**).
- c. Other Payments - An additional payment of **\$29.27** per hour worked or for the number of hours for which pay is received, consisting of the following: (**Eff. 7/1/21**)
  - 1) **\$20.12**, payable to the Construction Teamsters Security Fund. (**Eff. 7/1/21**)
  - 2) \$6.00, for pension. (Eff. 7/1/18)
  - 3) \$3.15, payable to the Construction Teamsters Vacation - Holiday Trust. (Eff. 7/1/19)
- d. Overtime: An employee shall be compensated for each hour of overtime worked on Sundays and holidays (or holiday equivalents), and after twelve (12) worked per day at a rate computed by multiplying the appropriate hourly rate by two (2); for each hour of all other such overtime, at a rate computed by multiplying the appropriate hourly rate by one and one-half (1½). (Master Labor Agreement, International Brotherhood of Teamsters, 2013-2016. Article XVIII, Section 1801, page 48.)
- e. Holidays shall be as follows: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Friday following Thanksgiving Day, and Christmas Day. When a holiday falls on a Sunday, the following Monday shall be observed as a holiday. (Master Labor Agreement, International Brotherhood of Teamster, 2013-2016. Article VIII, Section 801, page 28.)
- f. Show-Up: An employee who reports for work at the regular starting time and for whom no work is provided shall receive pay for two (2) hours at the stipulated rate for so reporting unless he has been notified at the end of his last preceding shift or before leaving home not to report.

An employee who reports for work and for whom work is provided shall receive not less than four (4) hours pay; and if more than four (4) hours are worked in any one (1) day, shall receive not less than a full day's pay therefor.

However, if after four (4) hours, the project or a portion thereof is shut down, the employee affected by such shutdown shall receive pay for actual hours worked.

On Saturday, Sunday or holidays an employee who reports for work at the stipulated time and for whom no work is provided shall receive pay for two (2) hours at the overtime rate; an employee

who reports for work and for whom work is provided shall receive not less than four (4) hours' pay at the overtime rate; and if the employee works more than four (4) hours he shall be paid for the actual number of hours worked at the overtime rate.

g. Multiple Shift: (8 - 7 - 7) When more than one (1) shift is in operation in a period of twenty-four (24) consecutive hours, seven (7) hours of work scheduled to be performed within a period of not more than eight (8) consecutive hours all between the hours of 2:00 p.m. and 10:00 a.m. shall constitute a normal workday.

h. Subsistence: Plus a subsistence payment per day worked of \$30, (Effective 7/1/2003) when working or reporting to a location:

- 1) North of Tower 222-1 of the Owens Gorge transmission line.
- 2) On the Boulder transmission lines at or between Towers 210-I-1, 210-II-2, and 204-III-1 and the Boulder Generating Plant.

Except that when working or reporting to a location in Inyo or Mono counties, the payment shall be \$26 per day.

No subsistence shall be paid if the job located in Inyo or Mono counties is within 50 miles of the employee's home when the job is started.

i. Off Highway Premium:

- 1) Plus \$.55 per hour while driving a heavy duty vehicle designated as Off Highway Equipment except dump trucks of less than 16 yards water level.

(or)

- 2) Plus \$.05 while driving Off Highway Equipment of more than 16 yards but less than 25 yards water level.

(or)

- 3) Plus \$1.55 per hour while driving a heavy duty vehicle designated as Off Highway Equipment when in combination or with multiple power sources.

- 4) Plus \$.30 per hour when operating a truck equipped with A-Frame, Swedish or Pittman-type boom, whether or not the boom is operated. (Eff. 7/1/91.)

Premium pay shall be added to the regular rate and become the base rate for the entire shift.

j. Meal Period: An employee shall not be required to work more than five (5) consecutive hours without being provided a one-half ( $\frac{1}{2}$ ) hour meal period.